

# HOWARD COUNTY POLICE DEPARTMENT

## **LATERAL POLICE OFFICER TESTING**

**PLEASE CONTACT A RECRUITER AT 410-313-HCPD  
FOR UPCOMING TEST DATES.**

- *Testing is conducted at the James N. Robey Public Safety Training Center.  
(2200 Scott Wheeler Dr. in Marriottsville)*
- *Applicants must bring a valid photo ID.*
- *Testing is first come first serve basis and only the first 130 applicants will be allowed to test.*
- *A physicians authorization form is required for physical ability testing.*
- *For those who have already passed the written exam and only need to take the physical ability test, testing begins at 9:00 a.m.*
- *Written test scores are valid for six months or until the next Academy is selected.*
- *In case of inclement weather, call 410-313-3200 to determine if testing has been canceled.*

## **STARTING SALARY: \$54,309**

**To be considered for employment, applicants must meet the following standards:**

- Have two years experience with a full-service Maryland police agency at the time of testing
- Possess a current Maryland Police Training Commission (MPTC) Certificate
- Be a United States citizen
- Possess a valid driver's license
- Have no felony or serious misdemeanor convictions

**Excellent benefits and opportunities:**

- **\$3,500 lateral bonus**
- Health, dental and life insurance
- Vacation, disability and personal leave
- Uniform/equipment supplied with free dry cleaning service
- Competitive retirement plan (20 years at 50%, 25 years at 75%, 30 years at 80%)
- Three hours minimum overtime for off-duty court appearances
- Multi-lingual differential pay
- Twelve-hour permanent patrol shifts with 6% night shift differential pay  
Day shift cycle: 2 on, 3 off; 2 on, 2 off; 3 on, 2 off  
Night shift cycle: 3 on, 3 off
- Four hours overtime per pay
- Personally assigned take-home patrol vehicle for in-county residents
- Specialty pay to officers assigned to Criminal Investigations Bureau, Traffic Enforcement Section, Special Operations Bureau (K9, Tactical, Unit, Command Post), Hostage Negotiation and Honor Guard

**FOR MORE INFORMATION, VISIT [WWW.HCPD.ORG](http://WWW.HCPD.ORG)  
OR CALL THE RECRUITING OFFICE AT 410-313-HCPD.  
Find us on Facebook!**

**HCPD IS AN  
ACCREDITED AND  
EEO AGENCY  
Revised 4/2016**

